



## **Donor Resource Specialist (DRS) Program**

### **Goal:**

To improve the organ referral and donation process through the support of clinical champions in critical care units.

### **Participants:**

Healthcare donation champions in the critical care units and the emergency department on AM & PM shifts.

### **Role:**

- Act as a change agent for donation within the hospital/unit.
- Serve in real-time as a resource to assist peers and physicians, facilitating the donation process.

### **Responsibilities:**

- Demonstrate competency of the donation process, including knowledge of hospital policies and best practices.
- Provide real-time, peer-to-peer assistance and education during referrals and donor cases.
- Attend Donation Advisory Committee meetings.
- Attend After-Action-Reviews and encourage peer participation.
- Assist Hospital Development staff in identifying educational opportunities.
- Provide suggestions and ideas for process improvement.
- Communicate updates on new initiatives or current data to peers (via in-services or staff meetings).



*Brandon McNaughton, Liver Recipient  
& Ava Irizarry, Donor Sister*



*Daniel Monroig, Kidney Recipient*